

## PERSON SPECIFICATION

### Role: Family, Youth and Children's Worker

(AF = Application Form, I = Interview)

REQUIREMENT	ESSENTIAL	DESIRABLE	MEASUREMENT
Education and Qualifications	<p>A good general education including proven ability with literacy and numeracy</p> <p>Effective admin and IT skills</p>	Relevant qualification in children's or youth work	AF/I
Experience	<p>Working with children of all ages and their families in a church or community context</p> <p>Working with local community</p> <p>Working with volunteers to help them to develop their talents</p>	Previous experience of starting new projects	AF/I
Knowledge	<p>A working knowledge of IT and multimedia and good presentation skills</p> <p>Knowledge of current safeguarding procedures</p> <p>Relevant qualifications in children's and family work or proven experience</p> <p>A basic knowledge and understanding of Christian teaching including the Bible, sufficient to be able to fulfil the discipleship/teaching requirements of the post</p>	Knowledge of the structures and workings of church life	AF/I
Skills and Abilities	<p>Leadership skills</p> <p>Be organised, flexible, adaptable and innovative</p> <p>The ability to work independently within a given framework to develop the role within the vision of the church</p> <p>To prioritise workload effectively</p> <p>Good communication and interpersonal skills; ability to relate well to children, young people and adults</p>	The use of music or drama or other creative ways to express Christian worship	AF/I

Skills and Abilities Cont.	<p>Proven organisational skills with the ability to prioritise and to manage time effectively and keep clear records of the work being done</p> <p>A committed Christian passionate about sharing God's love with children and families</p> <p>The ability to motivate and encourage others</p> <p>A proactive can-do attitude</p> <p>The ability to work as part of a team and under own initiative</p> <p>Knows own personal strengths and weaknesses and areas of required development</p> <p>A regular and active member of a church community</p> <p>Ability to manage conflict and conflict resolution</p> <p>An enhanced DBS check will be required for the post holder</p>		
Other	<p>Discretion and confidentiality</p> <p>Sympathy with the aims and ethos of the United Reformed &amp; Baptist Church</p>	<p>Hold a current full driving licence and have use of own car for work purposes</p>	AF/I
Vision	Be able to reflect with others on the vision of the church		AF/I